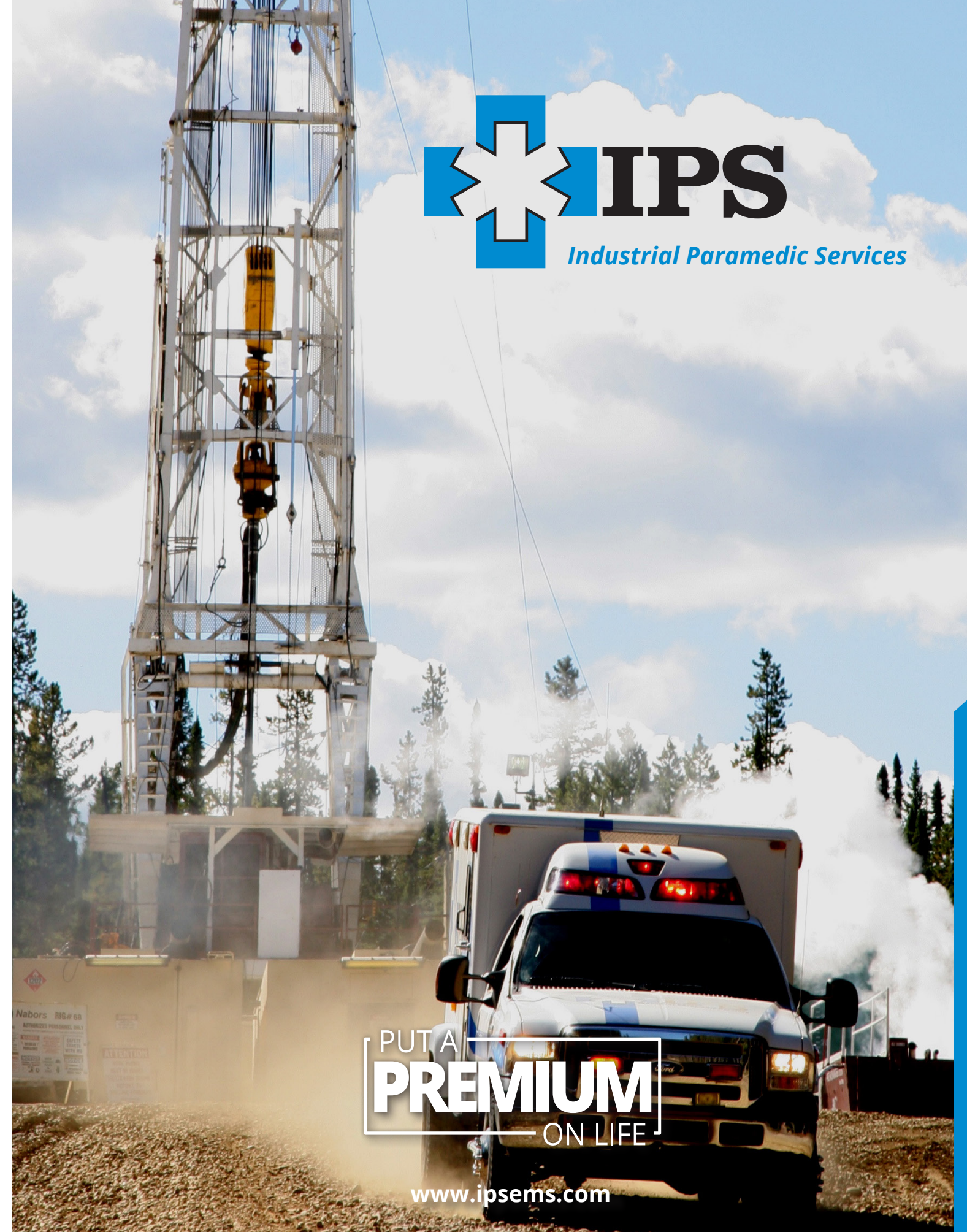


PUT A  
**PREMIUM**  
ON LIFE





## About IPS

### We believe in raising the bar

With over 500 EMS professionals and a fleet of 140 units, we have the resources necessary to keep your workplace safe. We have proudly served a variety of industry sectors for over 20 years, including:

- Facility & Refinery Maintenance
- Construction
- Power Generation
- Drilling
- Completion & Production
- Oil Sand & Heavy Oil

### Our Goal

Our goal is to provide exceptional and integrated medical services. We continually meet this goal through a commitment to exceeding the highest standards and maintaining a reputation as a premier service provider throughout Western Canada.



### Our standards are visible in all facets of the work we do and the people we train:

The IPS Safety Enhancement Strategy (SES) ensures that all staff supplement their rigorous medical training with information about our client's health, safety, and environmental programs. By learning about the inner workings of your business, IPS Safety Assistants increase workplace efficiencies and free up time for you to devote to your daily operations.

IPS medical fleet vehicles are never more than two years old to ensure they boast the latest safety features. All vehicles are fitted with the equipment and resources necessary to accommodate lengthy patient transports and manage a wide range of medical emergency needs.

We staff in-house Medical Directors to monitor all pre-hospital care.

### Indigenous Partnerships

As part of our commitment to creating a strong, skilled, and diverse workforce, IPS has created innovative partnerships with a number of Indigenous communities.

To deliver on our goal of improving and enhancing employment and economic opportunities for our Indigenous partners, we designed and implemented a Train-to-Employ program. The program's delivery model will create an Indigenous workforce with skills they will put into practice in the safety industry.

### We believe in proper training

We support our team and provide in-house training for Basic Life Support (BLS), Advanced Cardiovascular Life Support (ACLS), and International Trauma Life Support (ITLS).

### We believe in strong management, skilled personnel, targeted programs, and the best tools to do a great job

Through the utilization of this service, employers and prime contractors can expect all injuries and incidents to be medically managed, and reasonable measures implemented to prevent cases from increasing in severity level. This service will also decrease lost injury time and return employees to work sooner.



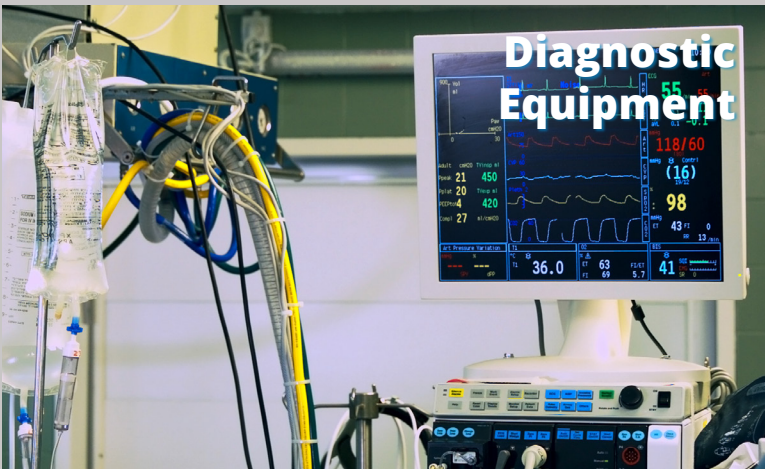
# Our Commitment

In the oilfield industry, safety and the health and well-being of workers is the utmost importance. A challenge which many employers face is the management of injured or ill workers. Prime contractors who are also responsible for injuries and illnesses occurring on their worksite want to be appropriately managing these cases to keep costs and incident scores low. We also offer comprehensive and tailor-made third party case management services for employers and prime contractors.



We provide a full time QA/QI and training manager for each client. 100% of our patient care reports and first aid reports are reviewed and positive feedback is provided to each of our medics. In-house training and on-site skills auditing to ensure our medics are familiar with process and protocols and ensure skills are up to date.

OHNs are available for 24-hour on-call services for incidents, illnesses and injuries. Our OHNs are skilled in case management, CAPP, OSHA, WCB, WorkSafe BC, and ensuring that confidentiality is maintained at all points during this process.



ISTAT – our point of care device allows us to draw and test blood work on site. We also have the LIFEPAK15 Monitor/Defibrillator, which is the most advanced equipment used in the field and in diagnostic testing.

We offer ongoing statistics for monthly reporting on incidents, KPIs, number of patients seen, type of injuries, off-site referrals, trending incidents, medical injuries or illness.



We have full time field supervisors that audit all onsite operations. This includes:

- Equipment and vehicle positioned correctly and ready to respond
- Paperwork being completed properly
- Skill assessment
- Quarterly inspections are completed by management and reviewed by clinic staff
- Bi-annual audits are required to be completed by on-site clinic staff and reviewed with management.



## Our Services

We offer a range of customizable clinic, medical, health, fire prevention and training services that allow us to meet the diverse needs of clientele from a variety of trades and industries.

From oil and gas to construction and refinery maintenance, all our staff is setup with the latest equipment and the knowledge necessary to keep your safety records well above those of your competitors.

We offer:

- Custom Course Development
- Online & Classroom Training
- Custom QA/QC Skill Assessment & Training
- Restriction Training
- Approved ACP Con Ed Programs
- Disaster Management & Planning
- Safety Auditing & Inspections
- Consulting Services
- Software Development
- Onsite Medical Standby & Mobile Treatment Centers
- Audiometric Testing
- Ergonomic Assessments
- Custom Safety Manual Department
- Contractor Safety Compliance Management
- Incident Investigation
- Comprehensive Case Management
- Fit Testing & Drug & Alcohol Testing





## IPS Clinic Feature List

	Stage 1	Stage 2	Stage 3	Stage 4	Stage 5	Stage 6
<b>DIAGNOSTIC TOOLS</b>						
Otoscope	✓	✓	✓	✓	✓	✓
Ocular light	✓	✓	✓	✓	✓	✓
Ear flush syringe	✓	✓	✓	✓	✓	✓
Eye flush - Morgan lens	✓	✓	✓	✓	✓	✓
Suture equipment	✓	✓	✓	✓	✓	✓
Suture equipment > Light	✓	✓	✓	✓	✓	✓
Suture equipment > Magnifier	✓	✓	✓	✓	✓	✓
Burn Kits	✓	✓	✓	✓	✓	✓
Hot / Cold therapy packs	✓	✓	✓	✓	✓	✓
Basin clinic equipment > K basins	✓	✓	✓	✓	✓	✓
Basin clinic equipment > Needles/Syringes	✓	✓	✓	✓	✓	✓
<b>MEDICATIONS</b>						
Antibiotics: oral / IV	✓	✓	✓	✓	✓	✓
Tetanus Vaccine	✓	✓	✓	✓	✓	✓
OTC's (Over The Counter) Limited	✓					
OTC's (Over The Counter) More		✓				
<b>SCOPE OF PRACTICE</b>						
Non-emergent medical diagnostics (minor)	✓	✓	✓	✓	✓	✓
Sutures	✓	✓	✓	✓	✓	✓
Ear / eye treatment or flush	✓	✓	✓	✓	✓	✓
Oral fluid D/A testing	✓	✓	✓	✓	✓	✓
Administer antibiotic therapy	✓	✓	✓	✓	✓	✓
Case management with rainbow chart as per protocol	✓	✓	✓	✓	✓	✓
Phone consultation to Medical Director as required	✓	✓	✓	✓	✓	✓
Registered Nurse		✓	✓	✓	✓	✓
Vaccine protocols		✓	✓	✓	✓	✓
Helicopter protocols		✓	✓	✓	✓	✓
OHN and IHS			✓	✓	✓	✓
Urine based testing			✓	✓	✓	✓
On-site physician				✓	✓	✓
Lab diagnostics					✓	✓
Physiotherapy						✓
Massage therapy						✓

## Clinical Services

Every IPS clinic adheres to both CAPP and OSHA guideline, with comprehensive protocols to complement our services including:

- Disability claim administration
- Return-to-work (RTW) programs
- Flu clinics
- Health seminars (e.g. blood pressure, diabetes, nutrition, and cholesterol levels)







## Industrial Health Services

After decades of industry experience, IPS management understands the kinds of risks and dangers that can be found in industry work environments. We enlist the services of professionally trained, experienced personnel to administer the following industrial health services:



### Drug & Alcohol Screening

DOT certified with non-DOT available.

Drug and alcohol testing, fit testing, audiometric testing, and comprehensive physical assessments.

- Urine screen dip collection
- Urine lab confirmation
- Oral fluid alcohol detecting
- Oral fluid substance screening
- Oral fluid lab confirmation
- Breathalyzer test



### Respiratory Mask Fit Testing (Quantitative)

In compliance with provincial and/or territorial standards \*

- Full face
- Half mark
- N95 testing

### Respiratory Medical

A health assessment completed at any time to assess the employee's fitness to wear respiratory equipment

Medicals conducted by Occupational Health Nurses and/or Physicians



### Hearing Conservation and Testing

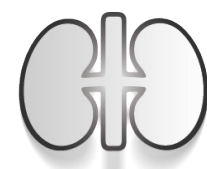
- Audiograms for: baseline, annual, and bi-annual testing
- All tests conducted by certified audiology technicians and when required, results are interpreted by audiologists and/or physician

IPS completed testing on behalf of several service providers





# Medical Surveillance



## Spirometry or Pulmonary Lung Function Test

- A Screening test performed by a certified pulmonary function technician to determine an employee’s lung function status
- In compliance with legislation for workers exposed to asbestos, silica or coal dust.
- Early detection of occupational and non-occupational lung problems
- Assessment tool for employee’s ability to wear respiratory protective equipment



## Disability Management

- Disability Management professionals focus on assisting workers who have been injured or ill return to meaningful and productive work.
- Effective disability management in the workplace can decrease the economic and human costs of worker injuries and illnesses by getting the worker back on the job in a safe manner at the earliest time.



## Preplacement Medical

Health assessment of employees before their assignment to specific tasks.

This assessment is used to:

- Determine an individual’s physical and emotional capacity to perform a particular job.
- Assess an individual’s general health.
- Establish a baseline for health data.



## Periodic Medical

A health assessment completed at any time during the career of an employee.

This assessment is used to:

- Ensure that the employee still has the physical and emotional capacity to perform their job.
- Evaluate whether the employee has suffered potential harm from exposure to conditions at the workplace (such as noise or toxic substances).



## Respiratory Medical

A health assessment completed at any time to assess the employee’s fitness to wear respiratory equipment





# Medical Services

At IPS we are proud to employ bright, skilled EMR, EMT, and Paramedics as part of our IPS team. We are proud to employ bright, skilled Medical Professionals as part of our IPS team. Staff are trained to respond to medical emergencies quickly and carefully, and know how to critically evaluate.



## Services Include

- Medical care ranging from Registered advanced first aiders to advanced life support to nurses and physicians
- On-site medical personnel and equipment for remote locations and high-hazard worksites
- On-site first aid rooms and clinics
- A complement of certified medical attendants
- Rapid response for industrial disasters (e.g. fires, rescues, etc.)



## Equipment We Provide

- In compliance with provincial and/or territorial standards.
- EMR/OFA
  - EMT
  - Paramedic
  - Registered Nurses
  - OHN
  - On Call Physician



## Personnel We Provide

- We provide emergency equipment that allows our staff to work to the fullest capability of their scope of practice, including:
- AED. Cardiac Monitor
  - Medications
  - Suturing
  - IV Therapy
  - Trauma Dressings
  - Vaccinations







# Fire Protection Services

IPS offers on-site fire services including equipment and personnel with fire fighters up to the instructor level to make it easy to meet client requirements or even individual one-off requests. The IPS fire services staff consists of highly trained individuals that all hold different level of certification including:

- NFPA 1001 Level I and II
- NFPA 472 Operations accreditation
- NFPA 1081
- NFPA 1006
- NFPA 1041 (Fire Instructor) certification



With a continuous desire to serve, IPS members currently serve on a municipal fire department during their days off – keeping our communities safe!

The fire services team conducts regular training based on Industrial Operational needs:

- Rope and Confined Space Rescue Scenarios
- Hazardous Materials Incidents
- Facility Pre-Plans and incident action plans
- Conduct training and participate in training with site emergency response teams

At IPS we understand that our clients' needs are not a one-fits-all, so we also provide custom assessment tools that can effectively identify client needs.





# Training

We also provide a wide range of training services including:

- First aid & CPR
- OSSA Fall Protection
- OSSA Confined Space
- Enform H2S Alive Basic Life Support (BLS) for Healthcare Provider (Level C) CPR BLS HCP Level C
- Advanced Cardiovascular Life Support for Experiences Providers (ACLS)
- Advanced Cardiac Life Support (ACLS) Provider
- Advanced Cardiac Life Support (ACLS) Provider Renewal
- Pediatric Advanced Life Support (PALS) Provider
- Pediatric Advanced Life Support (PALS) Provider Renewal
- Pre-Hospital Trauma Life Support (PHTLS)
- Pediatric Education for Prehospital Professionals (PEPP) BLS & ALS Levels
- Advanced Medical Life Support (AMLS)
- International Trauma Life Support (ITLS)
- Basic and Advanced ITLS



## Advanced Training

- Vital Heart Response Training
- Suture Training
- Intra Osseous (IO) Training
- Cardiac Monitoring & ECG Interpretation
- Airway Management & Techniques
- Pharmacology
- Intravenous Therapy
- Simulation Therapy
- Medical Protocol Review Training
- Northern Nursing Guidelines (NNG) Review Training
- Restrictions Training
- ACP Approved Training

